Item 2. Indicators of Teaching Effectiveness -- Delta State University Data not available from Mississippi Department of Education Professional Growth System (ELMS) for this reporting period. Institution EPPs reporting separately and not included in this IMPACT REPORT CARD.

Item 3a. Satisfaction of Employers Traditional and Alternate Routes Delta State University	
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		Statewide EPP Total ¹						Institution EPP Total						
			Strongly			Strongly	No		Strongly			Strongly	No	
		Number of	Disagree	Disagree	Agree	Agree	Response	Number of	Disagree	Disagree	Agree	Agree	Response	
Survey Year	Survey Areas	Respondents	(%)	(%)	(%)	(%)	(%)	Respondents	(%)	(%)	(%)	(%)	(%)	
	Section 1: The Learner and Learning	280	0.98	8.57	41.96	47.77	0.71	26	0.00	14.42	53.85	31.73	0.00	
2020 Survey Results ²	Section 2: Content	280	0.95	5.83	48.10	44.40	0.71	26	0.00	12.82	42.31	44.87	0.00	
2020 Survey Results	Section 3: Instructional Practices	280	0.76	5.45	47.72	44.64	1.43	26	0.00	11.54	43.27	44.23	0.96	
	Section 4: Professional Responsibility	280	0.60	3.81	40.60	53.93	1.07	26	1.28	6.41	43.59	48.72	0.00	
	Section 1: The Learner and Learning	272	1.10	4.96	48.81	43.38	1.75	34	0.00	0.74	42.65	52.94	3.68	
2021 Survey Results ³	Section 2: Content	272	0.49	4.53	50.49	42.03	2.45	34	0.00	0.00	46.08	50.98	2.94	
2021 Survey Results	Section 3: Instructional Practices	272	0.41	4.83	50.64	42.10	2.02	34	0.00	1.10	42.65	53.31	2.94	
	Section 4: Professional Responsibility	272	0.49	3.92	42.65	50.74	2.21	34	0.00	0.98	35.29	60.78	2.94	
	Section 1: The Learner and Learning	250	3.60	7.40	46.50	41.00	1.50	45	1.67	9.44	59.44	29.44	0.00	
2022 Survey Results ⁴	Section 2: Content	250	1.60	8.27	49.47	39.07	1.60	45	0.00	11.11	60.00	28.89	0.00	
2022 Survey Results	Section 3: Instructional Practices	250	1.65	6.35	52.55	37.15	2.30	45	0.83	7.50	64.44	25.56	1.67	
	Section 4: Professional Responsibility	250	2.27	5.60	49.87	41.07	1.20	45	1.48	3.70	63.70	31.11	0.00	

¹Eleven EPPs participated in the survey.

²This consists of the 2018-2019 program completers and the 2016-2017 program completers.

³This consists of the 2019-2020 program completers and the 2017-2018 program completers.

⁴This consists of the 2020-2021 program completers and the 2018-2019 program completers.

Item 3b. Employment Milestones -- Delta State University, Initial Teaching Degree Holders - Retention

			Retained in MS Publi AY 201	F	Retained in MS Publi AY 202	Retained in MS Public School Teachers in AY 2021-2022										
		Statewide	EPP Total		Institution EPP Total				Statewide EPP Total		Institution EPP Total		Statewide EPP Total		Institution EPP Total	
	Number of	Number Employed				Number Employed			Number		Number		Number	Percent	Number	Percent
	Program	in	Retained after	Percent Retained	Program	in	Retained after	Percent Retained	Retained after	Percent Retained	Retained after	Percent Retained	Retained after	Retained after	Retained after	Retained after
2017-2018 Program Completer Cohort	Completers	AY 2018-2019	1st year	after 1st year	Completers	AY 2018-2019	1st year	after 1st year	2nd year	after 2nd year	2nd year	after 2nd year	3rd year	3rd year	3rd year	3rd year
Traditional Route	944	625	573	91.68	53	38	37	97.37	528	92.15	34	91.89	476	90.15	31	91.18
Alternate Route	741	607	550	90.61	8	6	6	100.00	499	90.73	6	100.00	436	87.37	4	66.67

	Retained in MS Public School Teachers in AY 2020-2021									Retained in MS Public School Teachers in AY 2021-2022					
		Statewide	EPP Total			Institution	EPP Total		Statewic	le EPP Total	Institution EPP Total				
	Number of	Number Employed			Number of	Number Employed	Number		Number		Number				
	Program	in	Retained after	Percent Retained	Program	in	Retained after	Percent Retained	Retained after	Percent Retained	Retained after	Percent Retained			
2018-2019 Program Completer Cohort	Completers	AY 2019-2020	1st year	after 1st year	Completers	AY 2019-2020	1st year	after 1st year	2nd year	after 2nd year	2nd year	after 2nd year			
Traditional Route	954	635	577	90.87	61	49	45	91.84	511	88.56	43	95.56			
Alternate Route	701	575	523	90.96	6	4	3	75.00	459	87.76	3	100.00			

	Retained in MS Public School Teachers in AY 2021-2022										
		Statewide	EPP Total		Institution EPP Total						
	Number of	Number Employed	Number		Number of	Number Employed	Number				
	Program	in	Retained after	Percent Retained	Program	in	Retained after	Percent Retained			
2019-2020 Program Completer Cohort	Completers	AY 2020-2021	1st year	after 1st year	Completers	AY 2020-2021	1st year	after 1st year			
Traditional Route	1,038	629	568	90.30	78	54	47	87.04			
Alternate Route	552	457	396	86.65	12	8	7	87.50			

		Retained in MS Public School Teachers in AY 2021-2022									
		Statewide	EPP Total		Institution EPP Total						
	Number of	Number Employed	Number		Number of	Number Employed	Number				
	Program	in	Retained after	Percent Retained	Program	in	Retained after	Percent Retained			
2020-2021 Program Completer Cohort	Completers	AY 2021-2022	1st year	after 1st year	Completers	AY 2021-2022	1st year	after 1st year			
Traditional Route	1,248	799	NA	NA	101	67	NA	NA			
Alternate Route	1,371	1,097	NA	NA	44	33	NA	NA			

1Eleven EPPs participated in the survey. 2This consists of the 2018-2019 program completers and the 2016-2017 program completers. 3This consists of the 2019-2020 program completers and the 2017-2018 program completers. 4This consists of the 2020-2021 prog